

# HUMAN RESOURCES INDICATORS

Total staff	2016	2015
<b>TOTAL</b>	<b>8,295</b>	<b>8,003</b>
- of which staff working within the company	8,217	7,925
- of which staff on secondment	117	106
- of which inactive staff	78	78
<b>FULL-TIME EQUIVALENTS (FTE)</b>	<b>7,975.56</b>	<b>7,679.96</b>
<b>% OF WOMEN IN THE COMPANY</b>	<b>9.78</b>	<b>9.43</b>

## Nationality of the personnel

Belgian staff	7,365	7,124
Nationals of other European Union countries	642	602
Nationals of Non-European Union countries	288	277

## Distribution of the personnel by category

Hired	792	831
- of which new employees	767	819
- of which return from inactivity of long duration	25	12
Departure	500	453
- of which accepted for retirement in the course of the year	156	147

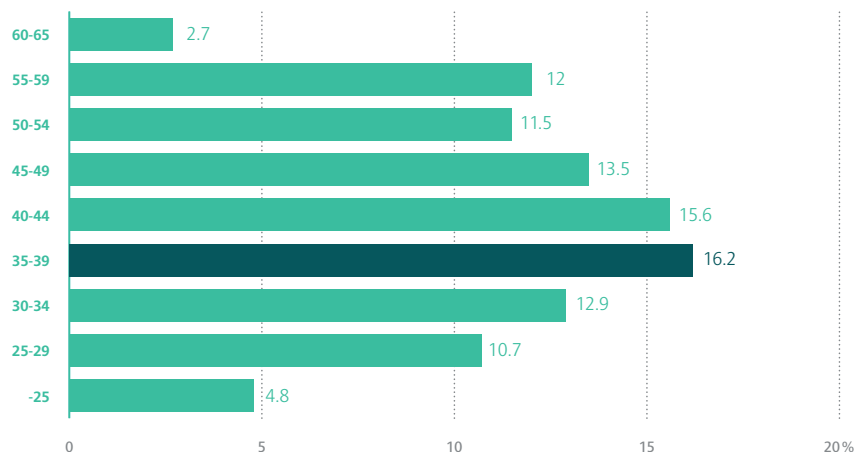
## Variation of the staff members

Workers	5,868	5,701
Employees + technical staff	2,427	2,302

## Training

Number of training hours	283,941	314,683
Number of people trained	7,208	6,333
% of training cost in the total staff-related cost	3.20%	2.85%

**AGE DISTRIBUTION OF THE PERSONNEL (IN %)**



**DISTRIBUTION OF THE PERSONNEL BY SENIORITY (IN %)**

